

**Liberty Common School
Board of Directors Meeting Minutes
Thursday, April 25, 2008**

Attendance: Dave Kleen, Wade Darrow, Michelle Provaznik, Craig Horton, Kayleen Frayley, Russ Spicer, Tim Ricketts

Call to Order and agenda approved at 7:05 p.m.

Routine Business

- Motion to approve April 10, 2008 minutes with minor edits made by Craig, seconded by Dave. Motion passed.
- Community and Staff Comment: Mr. and Mrs. Hammond were guests. They came to encourage us to consider expanding to include a high school. They would like to help.

Administration Reports

- Business Manager Report: Mr. Ricketts asked that we place budget approval for next year and the approval of Sample and Bailey as our auditors on the May agenda.
- Headmaster Report: Mr. Spicer reported that NWEA testing is underway. There is a candidate for the Brit Lit/writing specialist position. CSAP scores for 3rd grade reading were released. LCS at 97% at or above proficient with 18% advanced. Discussion was held to find a way to relieve Mr. Spicer's workload, which has increased due to Mrs. Perciante's absence. Mr. Spicer will consider a way to off-load new parent interviews. The personnel committee will screen and select applicants for second and third grade TA positions.

Old Business

- Discuss annual staff survey – this was tabled until the May meeting
- Declare election void – election will be declared void pending Mr. Spicer's interview with Jeff Webb.
- Ongoing PSD discussions – Expansion issues: Craig drafted a letter to PSD regarding our needs to determine our position on exclusive chartering authority for PSD. After much discussion it was decided we would send a letter separate from Ridgeview as we are currently facing different needs. Our letter to PSD will contain the following issues that we need resolution on before we determine our position on PSD's request for exclusive chartering authority:
 1. Approval of expansion request by May 15, 2008.
 2. Reach agreement on purchased services request to be completed with the threat of total contract negotiations.
 3. Agreement to hear new charter proposals following letter of statute.
 4. Bond issues/mill levy
 5. Inclusion in district-wide events

Executive Session: entered in executive session at 9:00 p.m. to discuss pay for performance plan and ongoing PSD contractual issues. Exited executive session and adjourned at 9:35 p.m.