

**LIBERTY COMMON SCHOOL
BOARD OF DIRECTORS MEETING**

Thursday, May 17, 2007
Teacher's Lounge

ATTENDEES

Craig Horton, Terrie Fisher, Rob Lanciotti, Michelle Provaznik, Mark Sutherlin, Mark Woodbury, Jim Pullin, Russ Spicer, Tim Ricketts and Valerie Perciante.

Alison Wager, Casey Churchill, Jeff Siener, Bev Hanawalt and Marques Kem.

CALL TO ORDER

- Approve Agenda

Craig moved to modify the agenda and move the staff proposal for increased benefits to item 1. Michelle seconded. Motion passed unopposed.

ROUTINE BUSINESS

- Approve April 19 meeting minutes.

Craig moved to approve the minutes as presented. Michelle seconded. Motion passed unopposed.

- Community and Staff Comment
 - Renee Schultz, Volunteer Coordinator.

Renee will meet with the Board next meeting.

- Review Staff proposal for increased benefits

Mr. Siener presented considerations for an increase of 2 days (to 4) for staff personal days. Mr. Siener read a letter from Mrs. Gretchen Meister concerning her support for the increased number of days and how the current policy has negatively affected her. Mr. Siener also read letters supporting a policy change from Ms. Schupp and Mrs. King. Mr. Siener mentioned that he had discussed this with Mr. Ricketts as to the financial impact. Bev Hanawalt, Casey Churchill and Marques Kem were in attendance and also in support of the proposal. Terrie Fischer had spoken to Ms. Neudling who was also in support of the proposal.

Craig motioned an addition to policy 4.6 to include the following language, "Employee is granted 5 paternity days on the birth of his child to be taken from his sick day allotment, these days not to be contiguous with personal days."

Rob Lanciotti seconded. Michelle aye, Mark W., aye, Terrie, aye, Jim, aye, Mark S., aye, Rob, aye. Motion passed unopposed.

Jim motioned a modification to policy 4.6 to include the following change for next school year, "Employees may use up to (4) sick days for personal reasons each year".

Terrie seconded. Discussion of the proposed policy change. Michelle, no, Mark W no, Terrie yes, Jim yes, Mark S. no, Rob yes Craig no.

ADMINISTRATION REPORTS

Dean of Students Report, Mrs. Perciante

Discipline, there were no suspensions this month. There have been a total of 5 out of school suspensions this year.

Athletics, the boys and girls track teams won the NCIL track titles this year.

Activities – Olympic day was a big success and went well. Mike Nelson was here today from channel 7 news and LCS was on the 5 P.M. broadcast. The awards night will be next Tuesday and graduation next Thursday.

Social Services was called out to the school for a familial issue, nothing occurring at the school. Physical restraint has been required for one student several times during the past month. The district and state have been contacted for guidance.

Business Manager Report, Mr. Ricketts

- Monthly Financial Review
- Adopt 2007-08 Budget
- Motion to engage auditor

Mr. Ricketts discussed engaging Sample & Bailey as the school auditor.

Mark S motioned to engage Sample & Bailey as the auditor. Craig seconded. Motion passed unopposed.

Mark S motioned to approve the LCS budget for 2007-2008. Rob seconded. Motion passed unopposed. Michelle aye, Mark W., aye, Terrie, aye, Jim, aye, Mark S., aye, Rob, aye. Motion passed.

Headmaster Report, Mr. Spicer

- Headmaster update

Mr. Spicer said that LCS students were 100% at or above proficient in 3rd grade. He said that the NWEA implementation was still ongoing.

Summer school plans are in progress and going well. Mr. Spicer also announced that Mr. Lovely has been hired as the math specialist and that interviews are being held for the computer tech position. Mr. Spicer attended national charter school of the year award presentation for LCS. There were 53 schools out of 3940 that were awarded this honor.

OLD BUSINESS

- Approve nomination of new Board members

Craig motioned to approve David Kleen and Kayleen Fraley for the two open BOD positions, waiving the criteria in section 2 involving candidates residing in Poudre school district. Rob seconded. Motion passed unopposed.

NEW BUSINESS

9:00 p.m.

- Headmaster retention

Craig motioned to retain Headmaster Spicer. Rob seconded. Motion passed unopposed.

EXECUTIVE SESSION

Craig motioned to go into executive session at 9:20 p.m. to discuss the LCS survey results.

- Personnel hiring
- Headmaster evaluation discussion
- Anonymous survey results (in executive session b/c of personnel issues)

Craig moved to exit executive session at 10:50 P.M. Jim seconded.

Craig moved to adjourn the meeting at 10:50 P.M.