

**LIBERTY COMMON SCHOOL
BOARD OF DIRECTORS MEETING**

Thursday, June 21, 2007
Teacher's Lounge

ATTENDEES

Craig Horton, Terrie Fisher, Rob Lanciotti, Michelle Provaznik, Mark Sutherlin, Mark Woodward, Jim Pullin, Russ Spicer, Tim Ricketts and Valerie Perciante.

CALL TO ORDER

- Approve Agenda

Mark Woodbury moved to add a discussion of the follow up the leave policy discussion from the May meeting. Mark Sutherlin seconded. Motion passed unopposed.

ROUTINE BUSINESS

- Approve May 17 meeting minutes

Jim Pullin moved to approve the meeting minutes as presented. Mark Woodbury seconded. Motion passed unopposed.

- Community and Staff Comment

ADMINISTRATION REPORTS

Dean of Students Report, Mrs. Perciante

Dean Perciante said that the school year ended uneventfully. There were a total of five suspensions for the year. Mr. Horton asked about the possibility of students helping to clean the school for disciplinary reasons. Dean Perciante said that there may be issues with LCS liability.

Business Manager Report, Mr. Ricketts

- Monthly Financial Review

Mr. Ricketts said upper school floors are being redone. The HVAC units are also being repaired. The Fort Collins fire department will do their annual inspection tomorrow. Mr. Ricketts discussed preliminary budget issues for next year. The estimated budget was for 533 FTE (full time equivalent) students, the preliminary projections are for 543, causing a budget surplus. LCS may need to update it's budget projections accordingly. Mr. Ricketts discussed the update to the paternity leave policy as amended last meeting. Discussion of the implementation of the policy and any potential pitfalls.

Craig Horton moved to amend the 4.6 Leave of Absence Policy to read: "(5) days of paternity leave may be taken from accumulated sick leave days, not contiguous with holidays or use of sick days used for reasons". Rob Lanciotti seconded. Motion passed unopposed.

Headmaster Report, Mr. Spicer

- Headmaster update

Headmaster Spicer discussed hiring a part time Spanish teacher for K-2nd grade and a part time custodian for next year. Staff evaluations are done, 48 in all. Staff training for next year will include NWEA. Bill Kranz, the new computer science instructor will assist with the NWEA deployment. Mr. Spicer led a discussion concerning coating the running track with a top coating which would mean decreased maintenance, improved traction

and a safer environment since it is a rubberized compound. The cost would be \$62,000.

Craig Horton moved to amend the budget to increase spending outflow in the amount of \$65,000, such amount to be spent for a rubberized track topcoat. Terrie Fisher seconded. Motion passed unopposed (by rollcall).

OLD BUSINESS

- None

NEW BUSINESS

- Discussion of Personal Leave policy

Mark Sutherlin discussed the personal leave policy and its impacts. Discussion of how the school year has been shortened from 186 days to 175 (plus or minus 1 or 2 days due to the calendar). Discussion of how teacher training has shrunk from 20 days to 12. Mr. Spicer said that he has not limited staff from leaving during the day for unexpected absences due to unforeseen circumstances.

- Year-end Student Assessment Results Review

Mr. Spicer discussed the year end assessments. This is the same test that students entering LCS are required to take. Staff has looked over the tests completed by LCS students for trends and concerns.

EXECUTIVE SESSION

Craig moved to enter executive session to discuss personnel and salary discussions at 8:32 P.M. Michelle seconded. Motion passed unopposed.

Craig moved to exit executive session at 8:48 P.M.

Approved: August 23, 2007